YEAR IN REVIEW 2021-2022

Connect
Educate
Impact
Deliver



CONNECT

CEID is a vital resource for children and adults who are
Deaf and Hard of Hearing in the Bay Area. We strive to create diverse,
inclusive, and educationally rich environments to empower families
with the tools needed to reach their full potential.

Through early education, family support, and community audiology services-The Sky's the Limit for our CEID Community!

Over 75 children, birth to age five, and their families, received specialized instruction and support in our core education programs.

Over 580 adults, youth, and children received comprehensive audiology services in our Berkeley and Oakland clinics.



EDUCATE



EDUCATION AND SPECIALIZED SERVICES

Since 90% of brain development happens before kindergarten, CEID's educational programs focus on children, birth to age 5, to build connections and experiences that have a lifelong impact.

CEID's programs develop intensive language and communication skills while optimizing all areas of development, thereby improving life outcomes.

WITH YOUR HELP, WE PROVIDED

2,690

SPECIALIZED SERVICE HOURS

1,188 D/HH Classroom Instruction

691 Speech and Language Therapy

434 Home Visits

239 Occupational Therapy

72 Deaf Coaching

66 Family Sign Language Classes & Educational Workshops

I feel so **supported at CEID**, there is nothing else like it in the local area that truly understands how to support a diversity of children with hearing differences and create an accessible environment.

I trust the staff and feel that my child is well loved, safe and cared for every day.



WHOLE-CHILD, WHOLE-FAMILY

OF FAMILIES STRONGLY AGREE THAT BECAUSE OF CEID THEIR CHILD

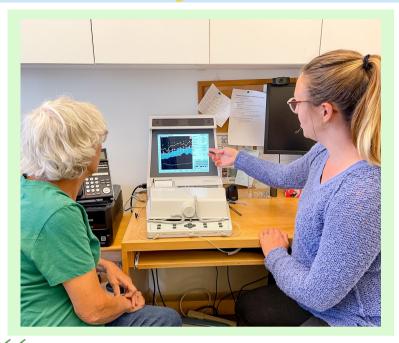
- Increased socialization skills.
- **Connected** with **Deaf role models** and learned about Deaf culture.
- Improved language, speech & auditory skills.

- **Developed language** (both spoken and sign language). They have **increased language use** and can **better** communicate with their child at home.
 - Their child is on track for meeting their IFSP/IEP goals.
 - They now know more about services and resources they can use to **help their child grow**.

- Make them feel **welcomed and supported**.
- Adapt to their child's individual communication and social needs.
- Provide a safe environment.

THE STAFF

> IMPACT ***



The Audiology Staff went **ABOVE** who are D/HH h AND BEYOND with my mother's care. their education.

Following their hearing aid fitting 100% of patients surveyed reported improved access to sound in different environments and improved communication.

AUDIOLOGY SERVICES

Without CEID Audiology, many of our patients would have nowhere else to go for critical healthcare services. We believe everyone should have access to high-quality hearing tests, hearing aids, and follow up care. We are proud to work with patients of all ages and all income levels. Our services expanded this year to include educational audiology consultation and collaboration with local schools to ensure that students who are D/HH have equitable access to their education.

582

ATIENTS SERVED 219
IN CLINIC HEARING NEWBORN
AIDS PROVIDED HEARING SCREENS

IMPACT IN ACTION

Events are crucial to fulfilling our mission, allowing us to connect with our local community and raise vital funds to support our families at CEID.

We hosted our 37th Annual Golf Tournament and 19th Annual Walk-A-Thon. With your support we exceeded our event goals!

Our Development Team raised over \$730,000 to support all programs and staff positions.

Over 100 participants attended the inaugural Love and Literacy community gathering.

Over 500 volunteer hours were contributed in support of CEID.









Our loyal supporters are the **HEART of CEID**

As a 501(c)3 nonprofit organization, we rely on community support to sustain our services. Because of your investment in CEID, children and adults who are D/HH, and their families, receive the essential services needed to reach their full potential.

Financial Accountability Fiscal Year 2021-2022

Total Revenue: \$2,050,784

Program Revenue 58%

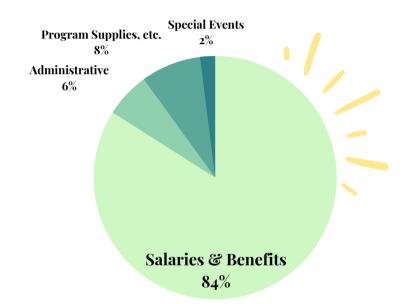
Early Education & Support 80% Audiology Services 20%

Fundraising Revenue 42%

Foundations 55% Special Events 25% Individuals 20% **Fundraising** 42% **Program 58%**

Expenses Totals: \$1,831,756

Salaries & Benefits 84% Program Supplies, Building & Equipment 8% Administrative 6% Events 2%



Delivering Big Results, One Success at a Time

- Increased individual donors and outreach
- Maintained staffing throughout the pandemic without layoffs, reductions in h<mark>our</mark>s or pay
- Increased compensation for many roles with continued benefits
- Obtained new mortgage loan for CEID facility

We Invite You to Join Us!

CONNECT- Follow, like, and share posts on social media to help spread the word about CEID's impact.

EDUCATE- Learn more about CEID by subscribing to our Newsletter and share it with others.



IMPACT- Volunteer at events or in our programs.



Visit www.ceid.org for

more information.

DELIVER- Help us deliver results by making a tax-deductible donation today!