
Speech and Language Therapist

Part Time, Non-Exempt Position

Reports to: Program Director

WORKING FOR CEID:

CEID is a non-profit organization recognized as a unique best practices site that focuses on communication and family oriented support promoting learning and growth for the whole team. **This is a rare opportunity to be a part of a collaborative cross disciplinary team to share progressive professional expertise and knowledge that provides a strong foundation for students, family and staff alike.**

CEID's mission is to maximize the communication potential of young children (0-5 years old) who are deaf, hard of hearing, or have severe speech and language delays by providing exemplary early educational services. We strive to create a diverse, inclusive, and educationally rich environment to empower our students and their families with the academic and social tools needed to reach their full potential.

JOB DESCRIPTION:

The Speech and Language Therapist will provide speech, language and auditory training therapy to toddlers and preschoolers who are deaf, hard of hearing and/or have speech and language delays on an individual or small group basis. Direct and consulting services will be provided to the student and their families, including sharing information with parents and other team members related to the student's progress and development.

JOB RESPONSIBILITIES:

- Manage a caseload of students who are deaf/hard of hearing and/or children with severe speech and language delays and their families
- Provide direct oral-motor and speech therapy, language therapy, and/or auditory training.
- Provide direct services/therapy as needed to support students' learning
- Provide parents with information about deafness, language development, oral-motor skills, auditory training, speech development and other related information
- Maintain records of child progress and parent communication
- Work cooperatively with parents, consultants, and program staff
- Prepare assessments and written reports for families and IFSP/IEP meetings; Attend and present at IFSP/IEP meetings as needed
- Maintain confidentiality of the families and of all program operations at CEID
- Represent the agency at community meetings
- Attend weekly staff meetings, and participate in team meetings including consultations with medical experts
- Participate in agency fundraising and special events as needed
- Conduct special workshops as needed for parents, staff and or other outreach

KNOWLEDGE, SKILLS AND ABILITIES

Required

- Master's Degree in Speech and Language Pathology with certificate of clinical competence
- California Licensure as a Speech and Language Pathologist (or for Clinical Fellowships, temporary license)
- Understanding of Total Communication Philosophies
- Good interpersonal communication skills
- Ability to take initiative in developing creative teaching activities and record keeping
- Ability to lift small children and monitor positioning and special needs of child

Desirable

- Minimum of 3 years' experience working with young children who are D/HH in early education or clinical setting
- Knowledge of the AUSPLAN approach to auditory development and the LING approach
- Knowledge of Augmentative and Alternative Communication (AAC) devices
- Knowledge/experience in working with children who have Cochlear Implants, Bone Anchor Hearing Aides, Hearing Aides, and other adaptative equipment
- Experience of deaf culture
- Knowledge, or openness to learn, sign language
- Knowledgeable in parent support skills, normal child development and "play."

SALARY AND BENEFITS

This is a part time position with an estimated 20-24 hours/week. Wage is commensurate with experience.

As a role working less than 30 hours per week, full benefits will not be offered. Sick time per California Law will be offered, and access to partial benefits such as a Flexible Spending Account, will be available after the waiting period has completed.

CEID is an Equal Opportunity Employer.

Center for Early Intervention on Deafness (CEID) is a 501(c)3 nonprofit organization and is an equal opportunity employer.

1035 Grayson Street, Berkeley, CA 94710 - www.ceid.org